Ace a Job Interview: Quiz Key

1. While preparing for a job interview, Kayla noticed that the company's website emphasizes teamwork and collaboration. How could she use this information to her advantage during her interview?

A) She could inform the recruiter that she prefers working alone.

B) She could recommend that the company alter their messaging.

✓ C) She could bring up her excellent collaboration skills.

2. Arun has an interview scheduled. The job description says that the ideal candidate is expected to "act as a leader within the company." Which question should Arun be prepared to answer?

A) When have you shown attention to detail?

B) Are you willing to work nights and weekends?

✓ C) Can you tell me about a time when you demonstrated leadership skills?

3. You want to learn more about what day-to-day life at a company will be like. What's a good question to ask during an interview?

✓ A) What does a typical day in this role look like?

B) How many years has the company been around?

C) How often do workers get free lunch?

D) How many days of paid time off are employees offered?

4. Asuka is interviewing for a job. Her interviewer asked her a particularly challenging question. What should she do?

A) Respond with the first thought that comes to mind.

B) Ask the interviewer for a different question.

✓ C) Pause to think about her answer before responding.

5. Callie is at a job interview. The interviewer just asked her, "What is your greatest weakness?" What should she do?

A) Choose a weakness mentioned in the job description.

✓ B) Mention how she is working to improve in her area of weakness.

C) Say that she doesn't have any weaknesses.

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6. Which of the following is a behavioral interview question? (Hint: Select three.)

- [x] A) “Describe a time when you had to motivate coworkers.”
- [ ] B) “You know that a colleague has made a mistake at work, but as far as you’re aware, only you have spotted it. What do you do?”
- [x] C) “Give me an example of a time you were able to be creative with your work. What was exciting or difficult about it?”
- [x] D) “Describe an occasion when you failed at something. What did you learn?”

7. Andrei is interviewing for a job when he accidentally interrupts the interviewer. What should he do?

- [ ] A) Continue speaking to demonstrate confidence.
- [x] B) Apologize for interrupting and ask the interviewer to continue.
- [ ] C) Leave. There’s no way he’s getting hired.

8. Abbey just finished a panel interview with Frank, the HR representative, Juana, her potential supervisor, and Tristan, the project manager. Who should she send a thank-you note to after the interview? (Select all that apply.)

- [x] A) Frank
- [x] B) Juana
- [x] C) Tristan

9. Maurissa has been assigned a blog post to write during the interview process. She wants to make sure it matches the company’s style and tone. What should she do? (Select all that apply.)

- [ ] A) Have someone more familiar with the company write it for her.
- [ ] B) Assume her own personal writing style is appropriate.
- [x] C) Ask for a copy of the company’s style guide.
- [x] D) Check out the company’s blog online.

10. Now think about your own situation. You’re asked about salary during an interview. Which approach would you want to take?

A) Do my research and give a specific salary range — I know my worth!

B) Kick the question back to the interviewer to ask about the company’s expectations — let them give the first number!

C) Redirect the conversation and don’t answer the question.

D) I’m not sure yet.